



March 2026 - February 2027

Driver Incentive Program

Monthly Recognition: Top 10 drivers (**3 AZ Construction, 3 CA Construction, 2 Mechanics, 2 Other Drivers**) with an 80% driver score or higher will be awarded with a \$50 Amazon Gift Card.

Eligibility: Hourly Drivers and Salary Construction Field Drivers that drive **500** miles or more within the calendar month.

Disqualifying Events: At fault accident, obstructed camera, license infraction, seatbelt violation, heavy speeding events, mobile phone usage, smoking or vaping, uncertified logs, pre and post trips not completed, unreported accident or incident involving a company vehicle.

Yearly Drawing: The monthly top 10 awarded drivers will be entered into the annual grand prize drawing. The more monthly recognition a driver has, the greater their chances of winning.

Top Driver of the Year: VSS will have an award for the top overall driver of their company.

Monthly top 10 drivers, yearly grand prize driver and top driver of the year will get a shout out in the monthly Build Newsletter