



## **March 2026 - February 2027**

### **Driver Incentive Program**

**Monthly Recognition:** Top 10 drivers (**8 Transportation, 2 Other**) with an 80% driver score or higher will be awarded with a \$50 Amazon Gift Card

**Eligibility:** Hourly Drivers and Salary Plant Operation Drivers that drive **500** miles or more within the calendar month.

**Disqualifying Events:** At fault accident, obstructed camera, license infraction, seatbelt violation, heavy speeding events, mobile phone usage, smoking or vaping, uncertified logs, pre and post trips not completed, unreported accident or incident involving a company vehicle.

**Yearly Drawing:** The monthly top 10 awarded drivers will be entered into the annual grand prize drawing. The more monthly recognition a driver has, the greater their chances of winning.

**Top Driver of the Year:** VSS Emultech will have an award for the top overall driver of their company.

**Monthly top 10 drivers, yearly grand prize driver and top driver of the year will get a shout out in the monthly Build Newsletter**